



2010 MANAGEMENT COMMITMENT TO SAFETY

Revised: March 4, 2010

Anyone supervising work has very clear responsibilities to safety as outlined in the WorkSafeBC Act and Guidelines. Knowledge of and compliance with regulations and guidelines and this Company's Health and Safety Manual is the responsibility of all supervisors and will be verified and supported by management.

Anyone working in a supervisory role must recognize any unsafe situation and protect against it without delay. They must be duly diligent in ensuring the safety of workers and they will be liable for failing to do so.

Any supervisor who feels unable to fulfill any of these obligations must immediately report to the employer who will provide more training and education, materials, manpower or any other support to facilitate the supervisor in performing his/her duties to fulfill the commitment to safety at this workplace and in this Company.

General Duties of Supervisors:

- -ensure the health and safety of all workers under the direct supervision of the supervisor
- -be knowledgeable about WCB regulations and guidelines (every camp supervisor has a disc with updated regulations and guidelines for anyone in camp to access)
- -comply with all regulations, guidelines & orders.
- -ensure workers are made aware of hazards and do everything possible to protect against them
- -consult and cooperate with the JH&SC, and safety representative (safety officer)
- -cooperate with the board and officers of the board.

How to Meet this Objective:

1. Pre-site inspections, looking for hazards
 - eliminate or guard against the hazards and identify them to workers BEFORE work begins (new block orientation)
2. Maintain a safe work place
 - observe – correct mistakes immediately (safe operating procedures, worker observations and inspections)
3. Protect workers
 - PPE available, inspections being conducted (pre-trip inspections and maintenance documentation)
4. Supervising workers
 - confirm training and all documentation – examine paperwork being completed
5. Ensure incidents reported
 - educate workers in crew talks and meetings to report hazards and incidents but also ensure workers know to report but are comfortable reporting – **be accessible!** Know when to report incidents to WorkSafeBC and investigate all incidents - **follow-up** (investigation forms and safety alerts for next meeting).

Name of Management

Signature

Date